

EMPLOYMENT COMMITTEE – 04 DECEMBER 2025
SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY

Action Plan	Date Approved	Current Position	Next Steps	Predicted Compulsory Redundancies
Children & Families - Targeted Family Help Review	21/10/2025	Launch on 03/11	Conduct launch and consultation process	0
Children & Families - Early Years Inclusion and Childcare Service	25/09/2025	<p>03/11/2025 - still in consultation - strong feeling and challenge being presented by CET staff and TU. LA T&C staff providing some challenge & resistance to all year round working.</p> <p>Ongoing mtgs with TUs scheduled. Staff comms happening to provide updates.</p> <p>The consultation was launched on 30/09/2025.</p> <p>AP and slides from presentation shared with all staff in scope.</p>	<p>* Follow-up TU mtgs being scheduled for potentially wc 10/11/2025</p> <p>* Dept considering feedback and challenges presented. As a result, AP proposals are being reconsidered by the dept. and alternative proposals are in draft, pending further TU dialogue and dept approvals etc.</p>	0
Public Health - Public Health Service Review	19/06/2025	<p>19.6.25 - AP approved</p> <p>24.6.25 - AP Ready to Launch</p>	<p>Predicted launch date 30.6.25</p> <p>Consultation closed 30/7/25</p> <p>Notice being served and the leavers are being processed through the payroll system</p> <p>he last two individuals leave on 16/12/2025</p>	11

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